TEXAS HISTORICAL COMMISSION
REAL PLACES TELLING REAL STORIES

Just a Millennial Girl Living in a Museum World: Succeeding as a Young Museum Leader

Welcome!

The webinar will begin at 10:00 a.m. CT.

While you wait:

1. Download PDFs of the webinar slides and handout under the “Handouts” tab of your control bar.

2. Confirm that your speakers are turned on and your audio is working by doing a sound check in the “Audio” tab of the control bar. Having problems? Exit and restart the webinar or switch to “phone call” for a phone number and access code to hear the audio through your telephone.

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Museum Services

The Museum Services Program provides support, resources, and training to museums in Texas.

- Consultations
- Webinars and workshops
- Resources

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Museum Services

www.thc.texas.gov/museum-services

On our webpage:

- Webinars
- Workshops
- Grants and Fundraising
- Helpful Resources
- Connect and Learn

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Museum Services

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Upcoming Free Museum Services Webinars

www.thc.texas.gov/museumwebinars

- The Inside Scoop on Inventories
  - Wednesday, March 17, 10:00 a.m. CT
- Children's Museums in a Pandemic: Reflecting on the Past Year
  - Tuesday, March 30, 2:00 p.m. CT

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Upcoming Free Webinars from Other Orgs

www.thc.texas.gov/museumconnections

- *Historic Preservation Advocacy Requests in the 117th Congress*, March 4, 2:00 p.m. CT, PLF
- *Virtual Programs: Tips and Tricks on the Cheap!*, March 5, 11:00 a.m. CT, SMA
- *Black Digital Humanities and Preservation*, March 5, 11:30 a.m. CT, Texas Freedom Colonies Project
- *Taking a Moment: Reflecting on Our DEAI Responsibilities*, March 9, 1:00 p.m. CT, AAM
- *Caring for Your Resources During COVID-19*, March 10, 12:00 p.m. CT, CCC
- *What Really Changed in 2020?*, March 15, 11:00 a.m. CT, NAEA Museum Education Division
- *What's the Bug Deal?*, March 11, 2:00 p.m. CT, TAM
- *Beyond Statements: Leading Racial Equity in Humanities Organizations*, March 22, 9:00 a.m. CT, Maryland Humanities
- *Foster an Inclusive Culture for Your LGBT+ Staff and Partners*, March 24, 1:00 p.m. CT, Candid
- *Grant Writing Basics*, March 25, 7:00 p.m. CT, NEMPN
- *Historic House Museums in the 21st Century: Reimaginings and New Solutions*, March 26, 2:30 p.m. CT, Stenton

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Madeleine Calcote

Just a Millennial Girl, living in a Museum World: Succeeding as a Young Museum Leader

Madeleine Calcote
Executive Director
Museum of North Texas History
March 4, 2021

Nice to meet you!

- Have you ever been the youngest person at the table AND also been the one in charge?
- I became an Executive Director of a small history museum straight out of graduate school.

Time for a Poll

- What generation are you?
- Traditionalists or the Greatest Generation (1922-1943)
- Baby Boomers (1943-1964)
- Gen X (1964-1980)
- Millennials (1980-2000)
- Gen Z (2000-2010s)

Let’s talk about Generations

- The Greatest Generation – 1922- 1943
- Baby Boomers – 1943-1964
- Gen X - 1964-1980
- Millennials – 1980-2000
- Gen Z – 2000 – 2010s Ish

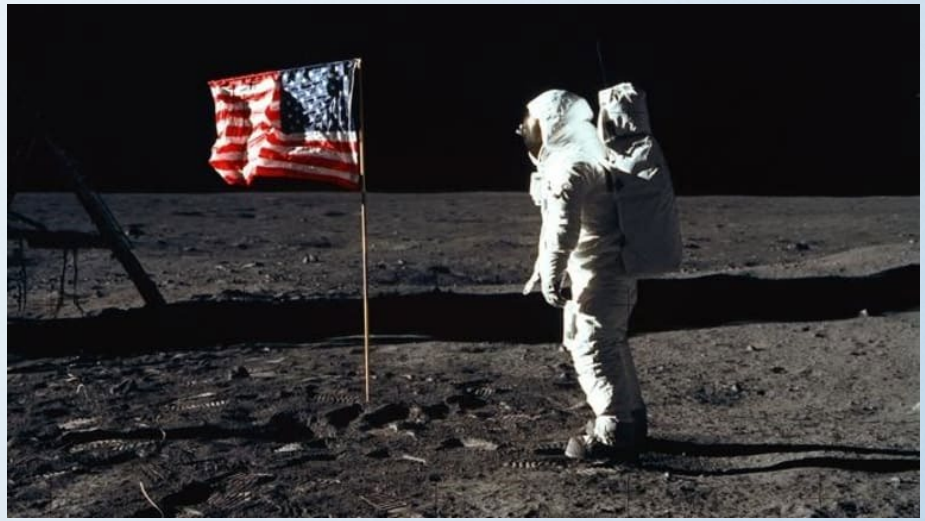
https://dribbble.com/tags/generations

The Greatest Generation: 1922-1943

- Respect for Authority
- Loyalty
- Hard work
- Dedication
- Life shaped by the Great Depression and World War II.

https://en.wikipedia.org/wiki/V-J_Day_in_Times_Square

Baby Boomers: 1943- 1964



- Work-focused
- Health
- Loyalty
- Life shaped by the Korean War, Moon Landing, Civil Rights Movement

https://www.history.com/topics/space-exploration/moon-landing-1969

Gen X – 1964-1980

- The product of work-centered Baby Boomers
- Believes in Work/Life Balance
- Values Flexibility
- Autonomy on the Job
- Likes a Fun, informal Work Environment
- Life Shaped by economic downturns, the Vietnam War, digital communication/technology

https://www.usatoday.com/story/news/world/2017/09/11/vietnam-war-timeline-u-s-involvement-over-decades/653693001/

Millennials: 1980-2000

- Organized
- Confident
- Assertive
- Achievement-oriented
- Likes work environments where differences are respected and valued
- Life shaped by 9/11, Hurricane Katrina, School Shootings

https://thesaltypot.com/recipe-simple-avocado-toast/

Gen Z: 2000-2010s

- Entrepreneurial
- Private
- Integrates technology seamlessly with everyday tasks
- Life shaped by the after-math of 9/11, have never known a world free of global terror and war, School Shootings

https://www.tiktok.com/

Poll #2

- What career stage are you in?
- Still in school
- Emerging Professional
- New to Museums but bringing experience from another field
- Mid-Career
- Advanced

https://www.museumofnorthtexashistory.org/

How do you become a leader?

- Not in a management position? You can still be a leader!
- You can lead up, down, and sideways, you just need to know how.
- My 5 Leadership words: Passion, Vision, Perseverance, Patience and Decisiveness.

Passion

- Be a passionate advocate.
- Learn how to clearly articulate your passions.
- Passion that moves the organization forward.

Vision

- A clear sense of where the program/project/collection/organization is going.
- Vision guides the course for the future.
- Must be flexible enough that new opportunities and possibilities can be incorporated.

Perseverance

- Perseverance in the face of obstacles is critical for a leader at any level.
- Provide a steady course of action.
- Keep long term goals in mind.

Patience

- Reaching professional/institutional goals takes patience
- You need to be a good listener
- Be fair, open, and honest.

Decisiveness

- Making decisions is an important part of being a leader.
- Make decisions about what decisions need to be made.

Sources

- https://hbr.org/2019/08/generational-differences-at-work-are-small-thinking-theyre-big-affects-our-behavior

- https://www.forbes.com/sites/workday/2019/09/12/generational-differences-and-the-shifting-workplace/?sh=1a33d39e53ce

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